ANNOUNCING A NATIONAL SEARCH FOR THE VICE PROVOST FOR ONLINE LEARNING AND EDUCATIONAL INNOVATION
Missouri University of Science and Technology (Missouri S&T), one of the world’s leading technological research universities, seeks a dynamic and experienced leader for the role of Vice Provost for Online Learning and Educational Innovation.

Joining the university during an exciting transformational era, the Vice Provost will serve as an influential change agent by providing strategic direction and oversight over a growing portfolio of online, distance, and hybrid educational offerings.

The incumbent will also lead efforts to broadly enhance program development and pedagogical delivery across the university, partnering with key stakeholders in instructional design, faculty development, graduate education, enrollment management, marketing and communications, and many other domains. As a result of these efforts, Missouri S&T will become a global leader in online learning and substantially broaden access to its high-quality academic offerings in science, technology, business, and organizational development.
Building upon a long history of online and distance education and customized educational solutions for corporate partners at Missouri S&T, the Vice Provost for Online Learning and Educational Innovation will be tasked with galvanizing new and continued innovation within these areas.

Missouri S&T has well-established online program offerings in fields such as engineering management, industrial-organizational psychology, technical communication, engineering, and business and information systems. The university holds the potential to scale these offerings more broadly as well as developing new offerings across each of Missouri S&T’s three colleges in fields such as data science, innovation management, and artificial intelligence. The successful candidate will demonstrate the ability to successfully navigate this dynamic landscape, while serving as a thought leader and change agent by helping faculty to reimagine the possibilities for successful curriculum delivery in online and distance education venues.

The Vice Provost will cultivate several close working partnerships on campus, including staff members in Enrollment Management, the Center for Advancing Faculty Excellence (CAFE), the three academic colleges at the university, and Missouri S&T’s distance education facility in St. Louis. The university anticipates the need to recalibrate organizational structures and/or add additional staff capacity in accordance with the vision and strategy proposed by the incumbent Vice Provost for Online Learning and Educational Innovation.

The incumbent will also be responsible for developing and maintaining the university’s partnership with Missouri Online, a centralized support unit established by the University of Missouri System to facilitate online education program development.
DESIRED QUALIFICATIONS

A doctoral degree is strongly preferred for this role. The minimum requirements for the Vice Provost position is a master’s degree and 10 years of related experience. Candidates with advanced subject matter expertise in online education, pedagogical innovation, and various and emerging models of curriculum delivery (e.g., degree programs, certificates, stackable credentials, both synchronous and asynchronous approaches) will be particularly competitive for this role. Candidates must have a background that includes budgetary and administrative oversight of major online learning and/or educational innovation initiatives.

Leading candidates will also possess the ability to cultivate complex networks of partnerships among faculty, staff, administrators, and external partners. It is necessary for the Vice Provost to serve as a credible influencer among faculty colleagues across a variety of disciplines. Although not a requirement for hire, candidates with the necessary qualifications may be considered for a tenured appointment within a relevant academic discipline at Missouri S&T.

Additional qualifications for the Vice Provost of Online Learning and Educational Innovation are as follows:

• Demonstrated thought leadership in curriculum development and innovation, particularly as it relates to the diverse STEM and STEM-adjacent academic disciplines at Missouri S&T
• Subject matter expertise in online and distance education and experience leading educational delivery across a variety of modalities; must demonstrate an understanding of current and emerging best practices in online learning
• Relevant technical expertise to effectively support the design of innovative online education programs
• A strategic and resourceful leadership approach with the ability to effectively parse complex problems, nurture key partnerships, and drive progress toward institutional goals
• Significant administrative experience and demonstrated understanding of the principles of shared governance — the incumbent must be able to broker and execute mutually beneficial incentive structures to facilitate the growth of online education at Missouri S&T
• Ability to serve as a convener of and meaningful contributor toward strategic discussions about online student recruitment, marketing and outreach, or related corporate partnership development
APPLICATION INSTRUCTIONS

To **apply**, please submit a letter of application, curriculum vitae, and list of five professional references.

Professional references will be contacted later in the process prior to any hiring decision and the university will not contact references without prior candidate authorization.

Nominations and inquiries for this search may be directed to Andrew Crain ([amcrain@mst.edu](mailto:amcrain@mst.edu)), lead recruitment consultant with the University of Missouri System.

All applications received by January 21, 2024, will receive full consideration.

APPLY TODAY
ABOUT MISSOURI S&T

Designated as both a land-grant and space-grant institution, Missouri S&T has a rich academic tradition dating back to its founding in 1870 as the Missouri School of Mines and Metallurgy. The university currently enrolls over 7,000 students and is home to more than 350 faculty, many of whom are recognized as among the top two percent in their respective fields. Missouri S&T is frequently commended as a leading institution for career placement and return on investment and a top destination for engineering majors. The university counts around 60,000 living alumni that include world-famous astronauts, scientists, engineers, inventors, and business leaders. One of four universities within the University of Missouri System, Missouri S&T also benefits from shared services, partnership agreements, and other forms of collaboration with its peer institutions.

Missouri S&T offers diverse areas of study, from computing and engineering to arts, sciences, and education.

Missouri S&T was founded in 1870 as one of the first technological learning institutions west of the Mississippi River.

NORTH STAR GOALS

Under the leadership of Chancellor Mohammad Dehghani and Provost Colin Potts, Missouri S&T is pursuing three primary “North Star Goals” in the coming years: growing enrollment, elevating the university’s rank and reputation, and advancing to an R1 Carnegie Classification. A substantial portion of the university’s enrollment growth in the coming decade is projected to occur in the online education space, with emphases on non-thesis master’s degrees, certificate programs, and similar graduate and/or continuing education offerings. The university has a solid foundation for this growth trajectory, with several established online programs in each of its three academic colleges. Missouri S&T’s online programs in engineering management and industrial-organizational psychology were recently ranked among the Top 10 in the nation according to U.S. News and World Report and Forbes Advisor, respectively.
Today, Missouri S&T offers a unique constellation of comprehensive programs that build on the university’s rich history and continue to benefit Missouri, the nation, and the global community. The university has received numerous accolades in recent years, including the following high rankings:

- **No. 1 public university in Missouri for return on investment** (Georgetown’s Center on Education and Workforce, 2022)
- **No. 1 best value public university in Missouri** (SmartAsset, 2022)
- **No. 4 graduate online Industrial-Organizational Psychology** (Forbes Advisor)
- **No. 5 Best College for Engineering Majors in the U.S.** (Money, 2022)
- **No. 7 graduate online engineering program for military veterans** (U.S. News and World Report, 2022)
- **No. 9 graduate online engineering program** (U.S. News and World Report, 2022)

These strengths align well with Missouri S&T’s current goals of growing enrollment, elevating research productivity, and achieving national and international recognition. Missouri S&T’s excellence in STEM degree programs, student career outcomes, and broadening access also provide exciting opportunities to further impact students and communities in Missouri, throughout the region, and beyond.

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**LOCATED IN ROLLA**

Missouri S&T is located in the community of Rolla and surrounded by the scenic beauty of the Missouri Ozarks. Known as a welcoming, family-friendly, and affordable community, Rolla offers plentiful opportunities for outdoor recreation, quality K-12 schools, and a regional medical center. Rolla is approximately 1.5 hours away from numerous urban amenities in the St. Louis area, including world-class museums, shopping, sporting events and other cultural attractions.

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**NOTABLE ATTRACTIONS WITHIN A 1- TO 2-HOUR DRIVE:**

- St. Louis Zoo & Aquarium
- St. Louis Art & History Museums
- City Museum in St. Louis
- St. Louis Cardinals Baseball Games
- Six Flags Over St. Louis
- Missouri Wine Country in Hermann
- Downtown Washington, Historic Town
- Lake of the Ozarks
- Ha Ha Tonka State Park
- Maramec Spring Park
- Bennett Spring State Park
- Onondaga Cave State Park
- Elephant Rocks State Park
- Fantastic Caverns
- Silver Dollar City
- Branson, MO
- Table Rock Lake
THE UNIVERSITY OF MISSOURI SYSTEM IS AN EQUAL OPPORTUNITY EMPLOYER.

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, or protected veteran status, or any other status protected by applicable state or federal law. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. For more information, visit https://www.umsystem.edu/ums/hr/eeo.