# Strategic Planning Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept.</th>
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<tbody>
<tr>
<td>Robert Marley, Chair</td>
<td>Provost</td>
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<tr>
<td>Barb Prewett</td>
<td>Student Affairs</td>
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<td>Edna Grover-Bisker</td>
<td>Student Affairs</td>
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<tr>
<td>Cheryl McKay</td>
<td>Marketing and Comms</td>
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<td>Darlene Ramsay</td>
<td>Univ Advancement</td>
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<td>Chris Ramsay</td>
<td>Academic Support</td>
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<td>Anthony Petroy</td>
<td>Distance/Global Learning</td>
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<td>Ben White</td>
<td>Diversity Programs</td>
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<td>Anas Massri</td>
<td>Finance</td>
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<td>Lucretia Eaton</td>
<td>Finance/Staff</td>
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<tr>
<td>Mariesa Crow</td>
<td>Research/OSP</td>
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<tr>
<td>Kate Drowne</td>
<td>VP-Dean CASB</td>
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<td>Bruce McMillin</td>
<td>VP-Dean CEC</td>
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<td>Richard Dawes</td>
<td>Chemistry/Faculty Senate</td>
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<td>Sahra Sedigh Sarvestani</td>
<td>ECE/Faculty Senate</td>
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<td>V.A. Samaranayake</td>
<td>Math and Statistics</td>
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<td>Susan Murray, Co-Chair - CASB</td>
<td>Psychological Science</td>
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<td>Doug Bristow</td>
<td>MAE</td>
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<td>Franca Oboh-Ikuenobe</td>
<td>GGPE</td>
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<td>Braden Lusk, Co-Chair - CEC</td>
<td>MNE</td>
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<td>Matt Thimigan</td>
<td>Biology</td>
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<td>Stuart Baur</td>
<td>Civil Engineering</td>
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<td>Scottie Thomas</td>
<td>Undergrad student</td>
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<td>Palash K. Bhowmik</td>
<td>Graduate student</td>
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<td>Rose Horton, Ex-Officio</td>
<td>Planning</td>
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<td>Lisa Cerney, Ex-Officio</td>
<td>Finance</td>
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<td>Krista Chambers, Ex-Officio</td>
<td>Scheduling/Deadlines</td>
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Strategic Planning Timeline

- **October 2017**
  - Strategic Planning Committee (SPC) named by interim chancellor

- **December 2017**
  - First draft presented by SPC to interim chancellor, shared with campus community on Dec. 1
  - Open forums for feedback Dec. 5-6
  - Send your feedback to advocate@mst.edu by noon on Dec. 8 for consideration in the current draft
  - First drafts due to UM System by Dec. 21 (new deadline)
  - Feedback accepted throughout process

- **Jan. 15, 2018**
  - Campus leaders receive UM System feedback
Strategic Planning Timeline

- **March 15, 2018**
  - Second draft due to UM System
  - System Review Committees begin review

- **April 16, 2018**
  - System Review Committees provide feedback to campus leaders

- **May 18, 2018**
  - Final drafts due to UM System and Board of Curators

- **June 21, 2018**
  - Review and approval by Board of Curators
Learn more, share your feedback

- **Website**
  - provost.mst.edu/new-strategic-plan
  - Strategic Plan development document for all UM System campuses
  - List of S&T Strategic Plan Committee members
  - Description of five compact areas
  - Draft of Missouri S&T Compact for Excellence

- **Email**
  - advocate@mst.edu
  - Email your input on draft by **noon Friday, Dec. 8**, for consideration in the current draft
  - All feedback will be considered through the completion of the final draft
Considerations

- 5 compact areas given by UM System President Mun Choi
- Previous strategic plan (“Rising to the Challenge”) adapted into compact
- “Classic” use of the term strategic plan
  - Not all areas of current excellence and core values may appear
  - Strategic goals represent new focus areas in next 5 years
  - Individual units will be expected to add relevant detail
Compacts for Education, Research, Engagement and Economic Development for the 21st Century

- Missouri Compact for Excellence in Student Success
- Missouri Compact for Excellence in Research and Creative Works
- Missouri Compact for Excellence in Engagement and Outreach
- Missouri Compact for Inclusive Excellence
- Missouri Compact for Excellence in Planning, Operations and Stewardship
Vision of System Planning

To strengthen our position as a premier public research, land-grant institution dedicated to the creation and dissemination of knowledge to improve the educational, health, scientific, cultural, economic and societal interests of the people of Missouri, the nation and the world.
Missouri S&T Compact for Excellence in Student Success

DEFINITION: Striving for excellence in academic quality and diversity, learning experiences, flexible paths to learning and degree completion, professional development, retention and graduation rates, career outcomes, affordability, debt at graduation and loan default rates.
Excellence in Student Success

- Increase quality of the student experience.
  - Student services and experiences
  - Increase national and international awards, performance of student design teams

- Maintain affordability and opportunity.
  - Increase opportunities, recruitment for first-generation students and students from other underrepresented groups
  - Increase open source textbook use
  - Shorten time-to-degree completion
Missouri S&T Compact for Excellence in Research and Creative Works

DEFINITION: Striving for excellence in intellectual merit and broader impact, extramural research, high-quality publications and citations, faculty awards and recognition, curated exhibits and juried performances.
Excellence in Research and Creative Works

- Build a culture of research and scholarship.
  - Create goal-driven resource allocation, faculty hiring and retention efforts, and improve faculty engagement
  - Increase quality of scholarly works
  - Manage workload policy, equitably distribute faculty time for scholarly activity

- Achieve highest classification in Carnegie rankings.
  - Double annual research expenditures
  - Increase PhD productivity
Missouri S&T Compact for Excellence in Engagement and Outreach

- **DEFINITION**: Strive for excellence by building a climate that values the diverse background, experiences and perspectives of each individual; effective programs for educational, health, cultural, economic and social outreach with local, state and global communities; and innovative partnerships with industry for economic and workforce development.
Excellence in Engagement and Outreach

- Increase value and opportunity for stakeholders through outreach.
  - Increase awareness, improve access to university expertise
  - Increase reciprocal agreements (with UM campuses, other colleges, national labs and external partners)

- Increase outreach and educational support.
  - Increase courses and programs for K-12 students and teachers, particularly in underserved areas and STEM disciplines
Missouri S&T Compact for Inclusive Excellence

- DEFINITION: Comprehensively integrate inclusion efforts into the areas of access and success, campus climate and intergroup relations, education and scholarship, institutional infrastructure, community engagement.
Inclusive Excellence

- Foster an inclusive environment that values diversity.
  - Provide a welcoming campus atmosphere that includes a safe and respectful place for all
  - Provide professional development opportunities related to diversity and inclusion
  - Develop a campus recruitment, hiring and retention plan based on best practices
Missouri S&T Compact for Excellence in Planning, Operations and Stewardship

DEFINITION: Strive for excellence in long-term planning processes for operating and capital needs, measures of accountability visible to all stakeholders, processes, practices, and policies that encourage collaborations and progress across the four institutions of the UM System, and a change in organizational structures to achieve the objectives of the research, teaching and engagement mission.
Excellence in Planning, Operations and Stewardship

- Increase transparency of business services and fiscal operations.
  - Evaluate, redesign physical facilities funding model
  - Evaluate the budgeting process

- Increase effectiveness of business services and fiscal operations.
  - Redesign budget revenue distribution model
  - Develop comprehensive compensation policy
  - Improve effective use of carryover
  - Evaluate processes to improve efficiency and service
  - Implement program prioritization efforts
QUESTIONS?

provost.mst.edu/new-strategic-plan
advocate@mst.edu