

Faculty Position Titles

PROCEDURE STEPS	TITLE	Non-regular faculty is divided into three groups.			
		TT (Regular)	*NTT (Full-time, Ranked)	(Full-time, Unranked)	Part-time/Temporary
		Professor Associate Professor Assistant Professor	Research Professor Associate Research Professor Assistant Research Professor Teaching Professor Associate Teaching Professor Assistant Teaching Professor Librarian I/II Librarian III Librarian IV <i>Librarian titles are academic positions routed through HR.</i>	Instructor Lecturer Post Doctoral Fellow* <i>Per policy recruiting not a requirement. Post Doc max period of 4 years.</i> Senior Lecturer Visiting Professor Visiting Associate Professor Visiting Assistant Professor Visiting Scholar <i>No recruiting necessary for Visiting titles</i>	Adjunct Professor Adjunct Associate Professor Adjunct Assistant Professor Graduate Teaching Assistant Graduate Research Assistant Lecturer Senior Lecturer Instructor Post Doctoral Fellow* Visiting Professor Visiting Associate Professor Visiting Assistant Professor Visiting Scholar
1	HIRING GUIDELINES	Hiring Guidelines	Hiring Guidelines	Hiring Guidelines	Hiring Guidelines
2	Hiring Faculty Approval Form (HFA)	Hiring Faculty Approval Form (HFA)	Hiring Faculty Approval Form (HFA)	Hiring Faculty Approval Form (HFA)	Hiring Faculty Approval Form (HFA)
3	SIGNATURE ROUTING	DEPT CHAIR/VPDEAN/PROVOST CENTER DIR/VPR/PROVOST ALL OTHER UNITS CONTACT HR	DEPT CHAIR/VPDEAN/PROVOST CENTER DIR/VPR/PROVOST ALL OTHER UNITS CONTACT HR	DEPT CHAIR/VPDEAN CENTER DIR/VPR ALL OTHER UNITS CONTACT HR	DEPT CHAIR/VPDEAN CENTER DIRECTOR ALL OTHER UNITS CONTACT HR
4	PAY OPTION	CONTRACT	CONTRACT	MONTHLY	MONTHLY
5	TERM LIMITS	6 Years	1-3 years/renewable	At Will	At Will
6	Start-Up/MOU	Start-Up/MOU	Start-Up/MOU	N/A	N/A
7	OFFER LETTER	Offer Letter	Offer Letter	Offer Letter	Offer Letter

* <http://chancellor.mst.edu/media/administrative/chancellor/documents/policy/II-12.pdf>
<http://chancellor.mst.edu/media/administrative/chancellor/documents/policy/II-13%20January%201%202013.pdf>
https://www.umsystem.edu/ums/rules/collected_rules/faculty/ch310/310.035_non-tenure_track_faculty

Contract Length

NTT faculty appointments shall begin at a specified date and terminate at a specified date. Such appointments are usually for a period of one academic year but may be for a longer or shorter period, except no single term appointment shall be for a period longer than three years. Such three-year appointments should be reserved for the highest qualified, highest performing NTT faculty members.

Reappointments

Reappointments should be based, in part, on the performance expectations communicated at the time of appointment by the hiring authority(HA) decisions to reappoint NTT faculty should generally be made in advance of the appointment end date. NTT faculty who will not receive a reappointment should be informed in writing at least three months in advance of the appointment end date unless extenuating circumstances exist.